



General Assembly

February Session, 2022

Raised Bill No. 419

LCO No. 2952



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:
(LAB)

AN ACT ESTABLISHING A STATE TRAINING ACCOUNT FOR STATE SERVICE CAREER DEVELOPMENT.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. (NEW) (*Effective from passage*) (a) There is established an
2 account to be known as the "state employee training account" to provide
3 funds for career development of state employees, which shall be a
4 nonlapsing account held by the Treasurer separate and apart from all
5 other moneys, funds and accounts.
- 6 (b) An amount equal to two per cent of the state payroll shall be
7 deposited into the state employee training account.
- 8 (c) The moneys in the state employee training account may be used
9 for funding: (1) The cost of obtaining certifications or education
10 necessary for promotional opportunities; (2) the cost of trainings,
11 seminars or conferences that will assist participating employees in
12 promotional opportunities; (3) programs to assist employees who do not
13 otherwise qualify for federal or state job training programs to overcome
14 promotional barriers; and (4) any other costs that are deemed
15 instrumental to the promotional opportunities of an employee. All state

16 employees shall be eligible to apply for funds.

17 (d) The state employee training account shall be administered
 18 through a joint labor management committee that consists of equal
 19 members of labor and management. Labor members shall be appointed
 20 by the State Employees Bargaining Agent Coalition, as set forth in
 21 section 5-278f of the general statutes. Management members shall be
 22 appointed proportionally by employers who bargain with the State
 23 Employees Bargaining Agent Coalition covered bargaining units
 24 covered under chapter 69 of the general statutes.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	New section

Statement of Purpose:

To establish an account to provide funds for career development within state service. The account will cover the cost of trainings, seminars and conferences that assist participating employees in upward mobility or promotional opportunities.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]